

Winsham Parish Council - RISK MATRIX - January 2023

		Impact			
		Negligible (1)	Low (2)	Medium (3)	High (4)
Likelihood	High (4)				
	Medium (3)		Social: Supporting a wide range of community facilities, organisations, initiatives, services and businesses flourish to enable quality of life for Parish residents.	Legal: Managing the situation with the land (new Parish car park & nature reserve) behind Balsom Close to enable successful transfer from the developer through SSDC to WPC; Reputational / Social: Supporting the needs of vulnerable Parish Residents during cold periods / electricity cuts / periods of rising costs.	Environmental (Climate Change): 1. Flooding risk: impact on Winsham residents, businesses, roads and drainage 2. Drought risk: impact on Winsham residents, businesses, facilities & water supplies
	Low (2)		Contractual: Failure of Grass Cutting Contract; WPC ability to source appropriate contractors to deliver work to required standard & timeframe. Technological: WPC ability to maintain Winsham & WPC websites and FB page as effective communication channels to residents & visitors; Reputational: Failure of WPC to maintain trust amongst majority of Winsham Parish residents through effective communication and delivery of responsibilities; Failure of WPC to continuously improve quality of life in Winsham and meet residents' needs. H&S: Maintaining safe facilities on behalf of Winsham residents & visitors (e.g. Lower Rec, Upper Rec etc); Maintaining accurate list of assets; Maintaining assets in safe condition.	Political: Implementation of Local Community Networks Partnership - potential failure to be properly informed about or integrated into an LCN; additional work/resource demand on WPC as a result of LCNs. Human Resources: Management & Reward of Parish Clerk to ensure position is filled and WPC busines/responsibilities are delivered effectively & legally. Legal: Complying with planning law re WPC submissions on planning applications; Environmental: Keeping roads/pavements clear in event of snow/ice; Maintaining accessible Public Rights of Way. Organisational: Lack of a WPC 5 year plan limiting visibility of forward planning, leading to reactionary (rather than pro-active) decision-making and potential compromises to the detriment of the Parish. Specific risk re potential opportunity for WPC to take on planning responsibilities and create a local development plan; significant pros and cons to be considered.	Financial: Ensuring financial resource is spent appropriately in support of the needs of Winsham Parish residents; Ensuring appropriate financial controls are in place and appropriate financial records are maintained and audited by appropriate authorities.
	Negligible (1)		Reputational: Management of Cemetry Plots	Organisational / Reputational: Inclusion/Consideration of needs of outlying hamlets in WPC plans and decisions	

Other Risks for Consideration

Highways risk: Speeding along Church Street and threat to Pedestrians;

Risk Category Definitions

- Political** – Those associated with the failure to deliver local, regional or national policy
- Financial** – Those affecting the ability of the Parish Council to meet its financial commitments; failure of major projects; internal and external audit requirements; failure to prioritise and allocate resources effectively; poor contract management; initiative overload
- Social** – Those relating to the effects of changes in demographic, residential, or socio-economic trends on the Parish Council’s ability to deliver its strategic priorities
- Technological** – Those associated with the capacity of the Parish Council to deal with the pace/scale of technological change, or its ability to use technology to address changing demands. This includes the consequences of internal failures on the Parish Council’s ability to deliver its objectives
- Legal** – The ability of the Parish Council to meet legislative demands affecting breaches of legislation
- Environmental** – Those relating to the environmental consequences of progressing the Parish Council’s objectives in terms of energy-efficiency, pollution, recycling, emissions etc
- Partnership/Contractual** – Those associated with the failure of partners/contractors to deliver services to an agreed cost and specification and similarly failure of the Parish Council to deliver services to an agreed cost and specification; compliance with procurement policies (internal/external); ensuring open and fair competition
- Human Resources** – Those associated with the professional competence of staff; training and development; over reliance on key personnel; ineffective project management; recruitment and selection issues; **Organisational** – Those associated with the review of services and delivering continuous improvement;
- Health & Safety/Physical** – Those related to fire, safety, accident prevention and health & safety which pose a risk to both staff and the public; safeguarding and accounting of physical assets;
- Reputational** – Those associated with the changing needs of customers and the electorate; ensuring appropriate consultation; avoiding poor public and media relations. Not all of these risks are insurable and for some the premiums may not be cost effective. Even where insurance is available, a monetary consideration might not be an adequate recompense. The emphasis should always be on eliminating or reducing risk before costly steps to transfer risk to another party are considered.